

The Path to Paid Leave in Connecticut

JUNE 25, 2019: Governor Lamont signs P.A. 19-25: *An Act Concerning Paid Family and Medical Leave* into law

JAN. 1, 2021: Payroll contributions *begin* to the Family and Medical Leave Insurance Fund

JAN. 1, 2022: **Benefits begin!** Covers workers can take up to 12 weeks of leave & receive a portion of their pay.

JAN. 1, 2022: Employees of the PFML Authority are officially considered state employees

2019

2020

2021

2022

JULY 1, 2019: Appointments are made to the **Paid Family & Medical Leave Authority Board**. The Paid Family and Medical Leave Authority is a quasi-public agency that will implement and administer paid leave.

JAN. 1, 2020: *Know your rights!* **Public education** campaign begins to inform workers of what's in the new law

Sept. 1, 2022: PFML Authority begins to publish annual information regarding the amount of money in the Family and Medical Leave Trust Fund.

Oct. 1, 2022: Program start up costs from the General Fund are paid back

Nov. 1, 2022: PFML Authority may annually announce a **revision** to contribution rate, which shall not exceed 0.5% of weekly earnings.