

**Connecticut Campaign for Paid Family Leave
 Topline Results
 May 17-23, 2017
 N=243 Small Business Owners**

Q5. In your opinion, how important is it for people to have access to some paid time off if they need to care for a new baby, a seriously ill family member, or recover from a personal illness?

	Total	Hartford County	New Haven County
Very important	69%	71%	76%
Somewhat important	26	20	22
Not too important	4	7	2
Not important at all	1	1	---
Important	95%	91%	98%
Not Important	5	9	2

Q6. As you may know, the Connecticut General Assembly is considering a plan called PAID FAMILY AND MEDICAL LEAVE. This plan would allow employees to take up to 12 weeks of paid time off from work if they need to care for a new baby, a seriously ill family member, or recover from a personal illness. This plan would be solely funded by employees through small payroll deductions.

Generally speaking, do you FAVOR or OPPOSE this plan to establish Paid Family and Medical Leave?

	Total	Hartford County	New Haven County
Strongly favor	46%	51%	50%
Somewhat favor	31	25	30
Somewhat oppose	13	15	11
Strongly oppose	11	9	9
Favor	77%	76%	80%
Oppose	23	24	20

Q7. Here is some additional information about the paid family and medical leave plan:

The paid family and medical leave plan would be funded entirely through employee wage deductions, thereby eliminating the financial burden on business owners. Research shows that paid family and medical leave plans are good for businesses, because they increase employee retention, job satisfaction, productivity, and morale.

Now, do you FAVOR or OPPOSE this plan to establish Paid Family and Medical Leave?

	Total	Hartford County	New Haven County
Strongly favor	53%	55%	61%
Somewhat favor	30	27	26
Somewhat oppose	10	11	7
Strongly oppose	8	7	7
Favor	82%	82%	87%
Oppose	18	18	13

Q8. Please explain briefly why you favor or oppose the Paid Family and Medical Leave plan.

Q9. Thinking about your own business, please indicate the types of benefits you offer to your employees. (Multiple Mentions Allowed)

	Total	Hartford County	New Haven County
Maternity leave	46%	51%	41%
Paternity leave	29%	31%	35%
Family leave	47%	58%	48%
Short-term disability	42%	51%	38%
None	35%	25%	39%

Q10. For each of these benefits, please indicate whether you offer employees full pay, partial pay, or no pay. (Asked of those offering each benefit. Statewide total results only.)

	Full Pay	Partial Pay	No Pay	Depends on Employee / Situation
Maternity leave	56%	16	6	21
Paternity leave	53%	20	1	26
Family leave	36%	27	4	33
Short-term disability	45%	31	3	21

Demographics

Q11. Please indicate your gender.

	Total	Hartford County	New Haven County
Woman	41%	33%	46%
Man	58	67	54
Other	1	---	---

Q12. Please indicate your age range.

	Total	Hartford County	New Haven County
18-29	10%	9%	11%
30-39	24	35	22
40-49	17	16	13
50-64	39	27	44
65+	11	13	11

Q13. Please indicate your race.

	Total	Hartford County	New Haven County
White / Caucasian	85%	78%	89%
Black / African-American	3	6	2
Latino / Hispanic	4	7	---
Asian / Pacific Islander	3	---	2
Other race	1	4	---
Mixed race	2	2	4
Prefer not to say	3	4	2

Q14. Generally speaking, do you think of yourself as a Democrat, a Republican, an independent, or something else?

	Total	Hartford County	New Haven County
Democrat	26%	27%	26%
Republican	30	24	26
Independent	33	31	30
Something else	3	2	4
Not sure / Prefer not to say	9	16	13

Q15. For how many years have you been the owner or business manager of your current business?

	Total	Hartford County	New Haven County
Less than one year	4%	4%	11%
One to five years	28	24	28
Six to ten years	22	36	15
Eleven to nineteen years	18	11	13
Twenty years or more	28	26	33

Q16. Is your business a member of any of the following organizations? (Percent Yes)

	Total	Hartford County	New Haven County
Chamber of Commerce	38%	44%	28%
Connecticut Business And Industry Association	17	27	7
National Federation of Independent Business	10	15	4

Q17. Finally, for statistical purposes only, which of these categories best describes the gross revenue of your business in 2016?

	Total	Hartford County	New Haven County
Less than \$100,000	17%	9%	24%
\$100,000 to under \$250,000	20	29	11
\$250,000 to under \$500,000	17	18	17
\$500,000 to under \$1 million	15	18	13
\$1 million to under \$2 million	15	15	17
More than \$2 million	9	6	11
Not sure / prefer not to say	7	6	7

Q2. Business location (based on zip code)

Fairfield County	28%
Hartford County	23
Litchfield County	5
Middlesex County	10
New Haven County	19
New London County	8
Tolland County	5
Windham County	3

Q3. Approximately how many people work 30 or more hours per week at your company, including yourself? Please don't include contractors.

	Total	Hartford County	New Haven County
2-10 employees	65%		
11-24 employees	17		
25-50 employees	10		
51-99 employees	6		
100-250 employees	2		

Q4. Which of the following categories best describes your business?

	Total	Hartford County	New Haven County
Retail	7%		
Construction	13		
Medical / Healthcare	7		
Manufacturing	6		
Information technology	6		
Professional, scientific, and technical services	12		
Restaurant / food services	7		
Real estate	7		
Finance and insurance	5		
Educational services	5		
Other non-retail services	10		
Other (please specify)	15		

Note: N=46 for New Haven County; N=55 for Hartford County